

**Memorandum of Understanding  
between Renton Education Support Professional  
and Renton School District  
regarding Paraeducator Fundamental Course of Study  
and General Paraeducator Certificate Professional Development Training**

The District and the Association agree to the following regarding the required 14 hours of Professional Development training of the Fundamental Course of Study and Professional Development training for the Paraeducator Certificate adopted by the 2019 Legislature for the 2021-2022 school year:

1. Fundamental Course of Study
  - a. Year one (1) - Fourteen (14) hours of FCS courses will consist of FCS 01, FCS 05, FCS 06, FCS 07, FCS 09, FCS 12.
    - i. FCS 01 and FCS 06 will be delivered live in a block class and are scheduled for December 3, 2021 and March 21, 2022. Staff attend 1 day for a total of 7 hours.
    - ii. All other courses will be delivered via asynchronous learning.
  - b. Year two (2) – Fourteen (14) hours of FCS courses will consist of FCS 02, FCS 03, FCS 05, FCS 08, FCS 10, FCS 11.
    - i. Courses will be delivered via asynchronous learning.
2. General Paraeducator Certificate Professional Development Hours
  - a. Employees may take up to fourteen (14) hours of professional development clock hours outside of their normal workday, which will be paid by the District.
    - i. Employees will submit General Paraeducator Certificate Professional Development Clock Hour timesheets for compensation.
  - b. Employees may not be compensated more than once for the same professional development clock hours.
  - c. Professional Development clock hours from outside agencies are also eligible for compensation.
  - d. There will be multiple opportunities for professional development clock hour activities, including but not limited to 70 hours of asynchronous training provided by the SPED department and building based clock hour eligible professional development.
3. Employees who have obtained their General Paraeducator Certificate are not eligible for General Paraeducator Certificate Professional Development Clock Hour Training compensation.
4. Employees may access Professional Development Funds to reimbursement the cost of obtaining the General Paraeducator Certificate.

5. Employees shall be paid time and a half their hourly rate for a total of fourteen (14) hours of training related to FCS or obtaining their General Paraeducator Certificate. The overtime rate will only be paid if the employee participates in all fourteen (14) hours of District-provided training related to FCS or obtaining their General Paraeducator Certificate.
6. Employee should submit Additional Hours Form after completion of all fourteen (14) hours to receive time and a half. If an employee submits less than fourteen (14) hours then it will be paid at the regular rate of pay.

Agreed to this 7th day of December, 2021

FOR THE ASSOCIATION

FOR THE DISTRICT

/s/ Valisia Simpson  
RESP President

/s/ Damien Pattenaude  
RSD Superintendent