RENTON SCHOOL DISTRICT NO.403

HOURLY PAY SCHEDULE

The following classifications and categories of pay are established for part-time, non-represented employees. These positions are not full-time continuing and are not intended to replace current represented employees. Minimum wage adjusted effective 1/1/23 according to state and federal laws.

Minimum wage adjusted effective 1/1/23 according to state and federal laws.				
Title	Hourly Rate	Effective Date		
Bilingual Interpreter	\$26.00	4/1/2022		
Bilingual Interpreter (with valid bilingual certification)	\$27.75	4/1/2022		
Box Office Manager - Theater	\$15.74 (min wage)	1/1/2023		
Front of House Coordinator - Theater	\$20.00	11/1/2022		
Gear-Up Tutor	\$16.00	9/1/2021		
Lifeguard	\$15.74 (min wage)	1/1/2023		
Lifeguard (Lead)	\$17.00	9/1/2021		
Instructional Support – H.O.M.E.	\$20.00	9/1/2021		
Instructional Support – H.O.M.E. (3+ years)	\$25.00	9/1/2021		
Office Assistant	\$21.00	9/1/2021		
Parking Attendant - Theater	\$15.74 (min wage)	1/1/2023		
Program Support – Community Learning Center	\$16.00	11/1/2022		
Program Support – Community Learning Center (3+years)	\$20.00	11/1/2022		
Student Assistant/Helper	\$15.74 (min wage)	1/1/2023		
Student Technician - Theater	\$15.74 (min wage)	1/1/2023		
Theater Technician	\$25.00	10/1/2022		
Theater Technician (Lead)	\$30.00	10/1/2022		
Teen Reading Coach	\$15.74 (min wage)	1/1/2023		
Usher - Theater	\$15.74 (min wage)	1/1/2023		
Swim Instructor	\$15.74 (min wage)	1/1/2023		
Swim Instructor (with valid Water Safety Instructor cert)	\$15.74 (min wage)	1/1/2023		

Substitutes			
Title	Hourly Rate	Effective Date	
Bus Driver	\$33.19	8/30/2023	
Custodian I	\$24.93	9/1/2023	
Custodian II	\$25.93	9/1/2023	
Nutrition Services	\$22.17	8/30/2023	
Office Assistant	\$28.71	8/30/2023	
Paraeducator	\$28.71	8/30/2023	
Trade/Skilled Worker	Hourly Rate per contract		
Supervisor/Administrator/Principal	Placement determined by HR based on position and qualification		

Certificated Substitutes 2023-2027 Rates					
Title	Daily	Half-Day	Hourly		
Monday and Friday	\$259.28	\$129.64	\$37.04		
RSD Retiree Monday and Friday	\$273.28	\$136.64	\$39.04		
Tuesday, Wednesday, Thursday	\$233.38	\$116.69	\$33.34		
RSD Retiree Tuesday, Wednesday, Thursday	\$247.38	\$123.69	\$35.34		
20+ days in a continuous assignment	Contract Rate (depending on education and years of experience)				

Athletic Events				
Title	Hourly Rate	Effective Date		
Assistant Stadium Manager	\$15.74 (min wage)	1/1/2023		
Assistant Timing System Operator	\$15.74 (min wage)	1/1/2023		
Athletic Trainer	\$20.00	11/23/21		
Chain Crew (Football Only)	\$15.74 (min wage)	1/1/2023		
Clean-Up Crew	\$15.74 (min wage)	1/1/2023		
Crowd Control	\$15.74 (min wage)	1/1/2023		
Flag Football Official	\$20.00	11/23/21		
Game/Meet Manager	\$16.00	1/1/2023		
Gate Supervisor	\$15.74 (min wage)	1/1/2023		
Hip Numbers/Track & Field Officials	\$15.74 (min wage)	1/1/2023		
Stadium Rec. Supervisor *	\$15.74 - \$22.50	1/1/2023		
Starter/Clerk/Umpire	\$16.00	1/1/2023		
Student Helpers: (Including parking and fence security)	\$15.74 (min wage)	1/1/2023		
Ticket Manager (All Sports Except Track)	\$16.00	1/1/2023		
Ticket Manager (Track Only)	\$15.74 (min wage)	1/1/2023		
Ticket Seller/Taker	\$15.74 (min wage)	1/1/2023		
Timing System/Comp Operator	\$16.00	1/1/2023		
Timer/Scorer/Announcer/Clock Operator	\$15.74 (min wage)	1/1/2023		
Training	\$15.74 (min wage)	1/1/2023		

*Hourly Rate varies based upon the experience level of the person filling this position