

RENTON SCHOOL DISTRICT NO.403**CONFIDENTIAL EMPLOYEES SALARY SCHEDULE****Effective: February 1, 2023**

| | STEP 1 0-1 years of experience | | STEP 2 2-3 years of experience | | STEP 3 4+ years of experience | |
|--|-----------------------------------|---------------|-----------------------------------|---------------|----------------------------------|---------------|
| | Hourly Rate | Annual Salary | Hourly Rate | Annual Salary | Hourly Rate | Annual Salary |
| LEVEL I: Supports Managers, Directors, and/or Executive Directors Confidential Assistant: Community Relations Confidential Assistant: Chief of Schools Confidential Assistant: Facilities & Planning | \$38.32 | \$79,705.60 | \$39.47 | \$82,097.60 | \$40.65 | \$84,552.00 |
| LEVEL II: Supports Assistant Superintendents Executive Assistant: Finance & Support Services Executive Assistant: Human Resources | \$40.80 | \$84,864.00 | \$42.02 | \$87,401.60 | \$43.27 | \$90,001.60 |
| LEVEL III: Supports Deputy Superintendents Executive Assistant: Learning & Teaching | \$43.49 | \$90,459.20 | \$44.77 | \$93,121.60 | \$46.12 | \$95,929.60 |
| LEVEL IV: Supports the Superintendent Executive Assistant: Superintendent | \$51.15 | \$106,392.00 | \$52.70 | \$109,616.00 | \$54.27 | \$112,881.60 |

Notes:

1. 5.5% base salary increase from 2021-2022
2. Increment movement is determined by years of experience in the Confidential Employee group, Experience outside the District may be evaluated by HR to determine if the work experience is equivalent of work in the Confidential group.
3. Longevity Stipend:
 - Any employee who has between 10 and 14 years of service with the Renton School District on September 1st shall receive an annual longevity stipend of 2%.
 - Any employee who has between 15 and 19 years of service with the Renton School District on September 1st shall receive an annual longevity stipend of 2.5%.
 - Any employee who has between 20 and 24 years of service with the Renton School District on September 1st shall receive an annual longevity stipend of 3%.
 - Any employee who has 25 years or more of service with the Renton School District on September 1st shall receive an annual longevity stipend of 3.5%.
 - Employees whose hire date is later than September 1st shall receive a prorated portion of the annual stipend in its initial year.