

**Memorandum of Understanding  
By and Between  
Renton School district (RSD)  
And  
American Federation of Teachers (AFT) Renton, Local 6367  
Regarding Hiring Incentive**

We the undersigned, on behalf of RSD and AFT, agree as follows:

In order to incentivize the hiring of bus drivers, a hiring incentive will be offered to drivers new to the Renton School District at the following rates:

- After 30 days of work as a bus driver           \$300
- After 90 days of work as a bus driver           \$400
- After 120 days of work as a bus driver       \$500

This agreement will be in place effective May 2021-June 2021.

/s/ Damien Pattenaude  
For the District

/s/ Elizabeth Decou  
For AFT Renton Local 6367

May 17, 2021  
Date

May 14, 2021  
Date