Memorandum of Understanding by and between Renton School District And

Renton Education Support Professionals Regarding Training Hours and Professional Development

During the term of the 2021-2023 collective bargaining agreement ("CBA"), the parties agreed to modify the following provisions of the CBA, beginning in school year 2022-2023, with the intent being to align the Professional Development ("PD") and training hours annual cycles:

14.1 Professional Development Registration and Release Time Fund

The District shall budget funds for the purposes of in-service training and professional development as noted herein.

The amount budgeted for each year of this Agreement is \$18,000. Should there not be a successful passage of a Maintenance and Operations levy, or should the District's levy capacity fall below 24.93 percent, the District may elect to reduce this amount to \$15,300 for any affected year. In developing both general procedures and specific authorizations for the allocation of these funds, the District will work with and seek input from designated representatives of the Association. The District will notify the Association President if any funds remain unallocated. The District and Association will work together to determine the use of unexpended funds.

- 14.1.1 The District will notify the Association by the March Labor/Management meeting of each year of the balance of the Professional Development fund.
- 14.1.2 Professional Development funds must be expended by September 30 of each year.

14.1.3 The initial reimbursement limit will be \$350 per employee and must be submitted no later than June 30.

08/05/2022

For the District

VAUSIA SIMPSON
Valisia Simpson (Aug 5, 2022 10:22 PDT)

For the Association

Signature: Sil Relat

Email: sheila.redick@rentonschools.us

RESP MOU PD and training hours rev 8.3.22

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