### **RENTON SCHOOL DISTRICT NO.403**

# RENTON EDUCATION ASSOCIATION (REA) SALARY SCHEDULE

# Effective: September 1, 2022

srare po Davs sentech Davs sentech Davs sentech Davs sentech Davs setter base setter base		BA+0	BA+15	BA+30	BA+45	BA+90/ MA+0	MA+45	MA+90
ENRICH DAYS         5639         5653         5673         5693         5761         5809         5849           PURIH HS         52,510         52,727         52,643         52,722         52,991         53,176         53,335           PUPLAN         558         564,121         565,885         567,861         574,550         579,177         583,152           STATE PD DAYS         5982         51,007         51,034         51,065         51,155         51,226         51,288           ENRICH DAYS         565,55         567,1         5609         571,0         581,88         \$580,072         58,312         53,373           PUPLAN         5982         51,007         51,034         51,055         51,226         51,288           STP 2 ABS         560,030         561,913         563,616         55,52         570,707         574,336         577,73         52,860         53,067         53,465         53,212         51,398         51,926         584,989         51,997         574,433         584,053         577,072         574,436         577,743         52,860         57,413         58,399         51,298         51,298         51,298         51,298         51,298         51,298         51,298 <t< th=""><th>STEP 0 BASE</th><td></td><td>\$58,930</td><td>\$60,550</td><td>\$62,367</td><td>\$68,514</td><td>\$72,766</td><td>\$76,420</td></t<>	STEP 0 BASE		\$58,930	\$60,550	\$62,367	\$68,514	\$72,766	\$76,420
PL/BLI MRS         \$2,510         \$2,572         \$2,643         \$2,722         \$2,991         \$3,176         \$3,338           PLPLAN         \$52,557         \$64,121         \$65,885         \$67,861         \$74,550         \$79,177         \$583,152           STATE PD DAYS         \$992         \$1,1007         \$1,103         \$1,165         \$1,125         \$1,22         \$1,235           STATE PD DAYS         \$992         \$1,007         \$1,034         \$1,065         \$1,155         \$1,226         \$1,288           RNRCH DAYS         \$5655         \$571,27         \$2,637         \$2,709         \$2,709         \$2,302         \$3,226         \$1,288           PLPLAN         \$992         \$1,007         \$1,034         \$1,065         \$1,157         \$1,226         \$1,288           STATE PD DAYS         \$60,403         \$61,913         \$63,616         \$65,525         \$70,027         \$74,336         \$77,77         \$1,288           STATE PD DAYS         \$1,007         \$1,032         \$1,1060         \$1,092         \$1,167         \$1,239         \$1,392           STATE PD DAYS         \$60,737         \$2,637         \$2,773         \$2,600         \$50,77         \$78,380         \$79,795         \$74,336         \$77,77	STATE PD DAYS			\$1,009				\$1,274
PLPLAN         \$958         \$982         \$1,009         \$1,039         \$1,142         \$1,213         \$1,213         \$1,213         \$1,213         \$1,213         \$1,213         \$1,213         \$1,213         \$1,213         \$1,213         \$1,213         \$1,213         \$1,213         \$1,213         \$1,213         \$1,215         \$1,215         \$1,226         \$1,717         \$1,831           STATE PD DAYS         \$2655         \$671         \$5600         \$71.0         \$77.0         \$1,818         \$25.55           PLPLAN         \$982         \$1,007         \$1,034         \$1,065         \$1,155         \$1,226         \$1,288           TOTAL         \$64,121         \$65,725         \$67,532         \$66,525         \$77,075         \$1,239 <td< th=""><th>ENRICH DAYS</th><td>\$639</td><td>\$655</td><td>\$673</td><td>\$693</td><td>\$761</td><td>\$809</td><td>\$849</td></td<>	ENRICH DAYS	\$639	\$655	\$673	\$693	\$761	\$809	\$849
TOTAL         S62,557         S64,121         S65,885         S67,861         S74,550         S79,177         S83,125           STATE PD DAYS         S982         S1,007         S1,034         S1,055         S1,226         S1,288           ENRICH DAYS         S655         S671         S690         S71,07         S1,838         S635           ENRICH DAYS         S655         S671         S690         S71,00         S71,07         S1,234         S3,373           PL/BU HRS         S2,727         S2,637         S2,709         S2,712         S5,431         S80,072         S84,085           STEP 2 BASE         S60,403         S61,913         S63,616         S65,525         S70,027         S74,336         S77,77         S2,860         S3,057         S3,245         S3,395           STEP 2 BASE         S60,403         S61,913         S2,777         S2,860         S3,057         S3,245         S3,395           STATE PD DAYS         S1,007         S1,032         S1,060         S1,092         S1,167         S1,236         S1,296           STATE PD DAYS         S1,037         S3,267         S3,245         S3,395         S1,235         S1,236         S1,235         S1,235         S1,236         S1,	PL/BLI HRS	\$2,510	\$2,572	\$2,643	\$2,722	\$2,991	\$3,176	\$3 <i>,</i> 336
STEP 1 BASE         S58,930         S60,403         S62,064         S63,926         S60,307         S1,326         S1,326         S1,328           ENRICH DAYS         S655         S671         S690         S710         S818         S859           PL/BLI HRS         S2,572         S2,687         S2,709         S2,720         S3,025         S3,212         S3,321           PLPAN         S982         S1,007         S1,034         S1,065         S1,155         S1,226         S1,288           TOTAL         S64,121         S65,725         S67,532         S60,588         S770,027         S74,336         S77,776           STATE PD DAYS         S1,007         S1,032         S1,060         S1,092         S1,167         S1,239         S1,299           PLPLAN         S1,007         S1,032         S1,060         S1,092         S1,167         S1,239         S1,299           STATE PD DAYS         S60,204         S63,616         S65,365         S67,326         S71,773         S2,800         S3,077         S2,800         S3,077         S3,245         S3,333         S3,245         S3,439           STATE PD DAYS         S1,034         S1,060         S1,092         S1,1125         S1,235         S1,133 <th>PL PLAN</th> <td>\$958</td> <td>\$982</td> <td>\$1,009</td> <td>\$1,039</td> <td>\$1,142</td> <td>\$1,213</td> <td>\$1,274</td>	PL PLAN	\$958	\$982	\$1,009	\$1,039	\$1,142	\$1,213	\$1,274
STATE PD DAYS         \$982         \$1,007         \$1,034         \$1,065         \$1,125         \$1,226         \$1,286           PURICH DAYS         \$655         \$671         \$500         \$710         \$770         \$518         \$885           PL PLAN         \$862         \$1,007         \$1,034         \$1,065         \$1,155         \$1,226         \$1,337           STATE PD DAYS         \$1,007         \$1,034         \$1,065         \$1,157         \$1,239         \$1,296           STATE PD DAYS         \$1,007         \$1,032         \$1,060         \$1,092         \$1,167         \$1,239         \$1,296           STATE PD DAYS         \$5,007         \$72,860         \$3,057         \$3,245         \$3,395           PL/BLI MRS         \$2,677         \$56,856         \$57,237         \$57,6196         \$80,885         \$84,623           STATE PD DAYS         \$1,007         \$1,032         \$1,060         \$1,092         \$1,1773         \$57,507         \$78,788           STATE PD DAYS         \$1,034         \$1,060         \$1,089         \$1,122         \$1,196         \$1,255         \$1,313           STATE PD DAYS         \$1,034         \$1,060         \$1,089         \$1,125         \$1,313         \$1,255	TOTAL	\$62,557	\$64,121	\$65,885	\$67,861	\$74,550	\$79,177	\$83,152
ENRICH DAYS         5655         5671         Sego         5710         5770         S818         Sego           PLPLAI         S922         S1,007         S1,034         S0,025         S3,212         S3,373           STATE         S64,121         \$56,725         S67,532         \$60,558         \$77,76         S1,339         S1,226           STATE PD DAYS         S1,007         S1,034         \$51,052         \$77,76         \$78,339         \$77,77           STATE PD DAYS         S1,007         S1,032         \$1,060         \$1,092         \$1,167         \$1,239         \$1,296           STRICH DAYS         \$2,637         \$2,733         \$2,777         \$2,860         \$30,057         \$3,245         \$339           PLIAN         \$1,007         \$1,032         \$1,060         \$1,092         \$1,167         \$1,239         \$1,265           STATE PD DAYS         \$67,034         \$1,060         \$1,082         \$71,237         \$75,307         \$77,76           STATE PD DAYS         \$63,046         \$66,725         \$67,326         \$71,123         \$71,239         \$1,125         \$1,133           STATE PD DAYS         \$1,060         \$1,089         \$1,122         \$1,136         \$1,255         \$1,313	STEP 1 BASE	\$58,930	\$60,403	\$62,064	\$63,926	\$69,307	\$73,589	\$77,278
PL/BLI HRS         \$2,572         \$2,637         \$2,709         \$3,725         \$3,212         \$3,372           PL PLAN         \$982         \$1,007         \$1,034         \$1,065         \$1,155         \$1,226         \$1,288           TOTAL         \$64,121         \$55,725         \$67,532         \$69,558         \$77,413         \$80,0072         \$74,336         \$77,778         \$1,296           STATE PD DAYS         \$1,007         \$1,032         \$1,060         \$1,092         \$1,167         \$1,239         \$1,296           ENRICH DAYS         \$5673         \$567325         \$67,368         \$3,057         \$3,245         \$3,895           PL/BLI HRS         \$2,637         \$52,703         \$52,773         \$72,860         \$3,057         \$53,245         \$84,685           STATE PD DAYS         \$1,007         \$1,032         \$1,060         \$1,092         \$1,167         \$1,239         \$1,296           STATE PD DAYS         \$1,034         \$1,060         \$1,089         \$1,122         \$1,166         \$1,285         \$1,337           STATE PD DAYS         \$1,034         \$1,060         \$1,109         \$1,123         \$3,133         \$3,327         \$3,389           STATE PD DAYS         \$1,063         \$1,109	STATE PD DAYS	\$982	\$1,007	\$1,034	\$1,065	\$1,155	\$1,226	\$1,288
PLPLAN         \$982         \$1,007         \$1,034         \$1,065         \$1,125         \$1,26         \$1,326           TOTAL         \$64,121         \$65,725         \$67,532         \$69,558         \$75,413         \$80,072         \$54,408           STEP 2 BASE         \$60,403         \$61,913         \$63,616         \$65,525         \$77,76         \$1,239         \$1,239           STATE PD DAYS         \$1,007         \$1,032         \$1,060         \$1,092         \$1,167         \$1,239         \$1,296           PL/BLI HRS         \$2,637         \$2,203         \$2,777         \$2,860         \$3,037         \$3,245         \$3,393           STATE PD DAYS         \$1,000         \$1,002         \$1,167         \$1,239         \$1,265           STATE PD DAYS         \$62,064         \$63,616         \$65,365         \$67,326         \$71,773         \$75,307         \$78,788           STATE PD DAYS         \$1,044         \$1,060         \$1,089         \$1,122         \$1,196         \$1,255         \$1,313           STATE PD DAYS         \$1,034         \$1,060         \$1,089         \$1,122         \$1,186         \$1,255         \$1,313           PL/BLI HRS         \$2,707         \$2,283         \$2,939         \$3,313	ENRICH DAYS	\$655	\$671	\$690	\$710	\$770	\$818	\$859
TOTAL         \$64,121         \$65,725         \$67,532         \$69,558         \$77,413         \$80,072         \$84,085           STEP 2 BASE         \$60,403         \$61,913         \$63,616         \$65,525         \$70,027         \$74,336         \$77,776           STATE PD DAYS         \$1,007         \$1,032         \$1,060         \$1,092         \$1,167         \$1,239         \$1,296           PL/BLI HRS         \$2,637         \$2,703         \$2,777         \$2,860         \$3,057         \$3,245         \$3,395           PL/BLI HRS         \$2,637         \$2,703         \$2,777         \$2,860         \$3,057         \$3,245         \$3,395           STEP 3 BASE         \$62,064         \$63,616         \$65,365         \$67,326         \$71,773         \$75,307         \$75,807         \$78,788           STEP 3 BASE         \$62,064         \$63,616         \$65,365         \$67,326         \$71,773         \$75,307         \$75,807         \$75,807         \$75,807         \$75,807         \$75,807         \$75,807         \$75,807         \$75,807         \$75,807         \$75,807         \$75,807         \$75,807         \$75,807         \$75,807         \$75,807         \$75,807         \$81,313         \$1,313         \$1,313         \$1,225         \$1,313	PL/BLI HRS	\$2,572	\$2,637	\$2,709	\$2,790	\$3,025	\$3,212	\$3,373
STEP 2 BASE         \$60,403         \$61,913         \$63,616         \$65,525         \$70,027         \$74,336         \$77,776           STATE PD DAYS         \$1,007         \$1,032         \$1,060         \$1,092         \$1,167         \$1,239         \$1,296           ENRICH DAYS         \$671         \$668         \$777         \$2,860         \$3,057         \$3,245         \$3,395           PL/BLI NRS         \$2,637         \$2,703         \$2,777         \$2,860         \$3,057         \$3,245         \$3,395           TOTAL         \$65,725         \$67,368         \$69,221         \$71,297         \$76,196         \$80,885         \$84,628           STATE PD DAYS         \$1,034         \$1,060         \$1,089         \$1,122         \$1,196         \$1,255         \$1,313           ENRICH DAYS         \$1,034         \$1,060         \$1,089         \$1,122         \$1,196         \$1,255         \$1,313           ENRICH DAYS         \$1,063         \$1,089         \$1,124         \$73,477         \$77,018         \$80,796           STATE PD DAYS         \$1,063         \$1,089         \$1,113         \$1,229         \$1,284         \$1,343           ENRICH DAYS         \$1,063         \$1,089         \$1,119         \$1,153	PL PLAN	\$982	\$1,007	\$1,034	\$1,065	\$1,155	\$1,226	\$1,288
STATE PD DAYS         \$1,007         \$1,032         \$1,060         \$1,092         \$1,167         \$1,239         \$1,239           ENRICH DAYS         \$671         \$688         \$707         728         \$778         \$826         \$864           PL/BLI HKS         \$2,637         \$2,703         \$2,777         \$2,860         \$3,057         \$1,239         \$1,239           PLPLAN         \$1,007         \$1,032         \$50,060         \$1,092         \$1,167         \$1,239         \$1,239           STATE PD DAYS         \$1,034         \$1,060         \$1,089         \$1,122         \$1,196         \$1,255         \$1,313           STATE PD DAYS         \$1,034         \$1,060         \$1,089         \$1,122         \$1,196         \$1,255         \$1,313           STATE PD DAYS         \$1,034         \$1,060         \$1,089         \$1,122         \$1,196         \$1,255         \$1,313           TOTAL         \$507,532         \$509.20         \$71,124         \$73,257         \$78,096         \$81,941         \$85,728           STATE PD DAYS         \$1,063         \$1,089         \$1,119         \$1,153         \$1,229         \$1,244         \$1,347           STATE PD DAYS         \$1,063         \$1,089         \$1,119<	TOTAL	\$64,121	\$65,725	\$67,532	\$69 <i>,</i> 558	\$75,413	\$80,072	\$84,085
ENRICH DAYS         \$571         \$688         \$707         728         \$778         \$826         \$864           PL/BLI HRS         \$2,637         \$2,703         \$2,777         \$2,860         \$3,057         \$3,245         \$3,394           PLPLAN         \$1,007         \$1,032         \$1,160         \$1,297         \$76,196         \$80,885         \$84,625           STATE PD DAYS         \$1,034         \$1,060         \$1,089         \$1,122         \$1,196         \$1,255         \$1,313           ENRICH DAYS         \$600         \$707         \$726         748         \$777         \$837         \$837           PL/BLI HRS         \$2,709         \$2,777         \$2,853         \$2,939         \$3,133         \$3,287         \$3,438           PL/BLI HRS         \$2,709         \$2,777         \$2,853         \$2,939         \$3,133         \$3,287         \$3,438           PL/BLI HRS         \$2,709         \$2,777         \$2,853         \$2,939         \$3,133         \$3,287         \$3,438           PL/BLI HRS         \$2,763         \$67,163         \$69,178         \$73,747         \$77,018         \$80,796           STATE PD DAYS         \$1,063         \$1,089         \$1,119         \$1,153         \$1,229	STEP 2 BASE	\$60,403	\$61,913	\$63,616	\$65 <i>,</i> 525	\$70,027	\$74,336	\$77,776
Pµ/Bµl HRS         \$2,637         \$2,703         \$2,2777         \$2,860         \$3,057         \$3,245         \$3,395           PL PLAN         \$1,007         \$1,032         \$1,060         \$1,092         \$1,167         \$1,239         \$1,295           CTAL         \$55,725         \$67,368         \$69,221         \$71,297         \$76,166         \$10,885         \$84,628           STEP 3 BASE         \$62,064         \$63,616         \$65,365         \$67,326         \$71,773         \$75,307         \$77,785           ENRICH DAYS         \$690         \$707         \$726         748         \$797         \$837         \$875           Pµ/Bul HRS         \$2,709         \$2,777         \$2,853         \$2,939         \$3,133         \$3,287         \$3,433           TOTAL         \$67,532         \$69,220         \$71,124         \$73,257         \$78,096         \$81,941         \$85,728           STAT EP DAYS         \$1,063         \$1,089         \$1,119         \$1,153         \$1,229         \$1,284         \$1,347           FATE PD DAYS         \$1,063         \$1,089         \$1,119         \$1,153         \$1,229         \$1,284         \$1,347           TOTAL         \$66,525         \$67,163         \$69,010	STATE PD DAYS	\$1,007	\$1,032	\$1,060	\$1,092	\$1,167	\$1,239	\$1,296
PI PLAN         \$1,007         \$1,032         \$1,060         \$1,092         \$1,167         \$1,239         \$1,296           TOTAL         \$65,725         \$67,368         \$69,211         \$71,297         \$76,196         \$80,885         \$84,623           STRF 3 BASE         \$62,064         \$656,365         \$67,326         \$71,173         \$75,307         \$778,788           STATE PD DAYS         \$1,034         \$1,060         \$1,089         \$1,122         \$1,196         \$1,225         \$1,331         \$3,287         \$3,343           PL/BLI HRS         \$2,777         \$2,853         \$2,939         \$3,133         \$3,287         \$3,433           STATE PD DAYS         \$1,030         \$1,060         \$1,089         \$1,122         \$1,196         \$1,225         \$1,313           STATE PD DAYS         \$1,063         \$1,089         \$1,119         \$1,153         \$1,229         \$1,284         \$1,347           STATE PD DAYS         \$1,063         \$1,089         \$1,119         \$1,153         \$1,229         \$1,284         \$1,357           STATE PD DAYS         \$1,063         \$1,089         \$1,119         \$1,153         \$1,229         \$1,284         \$1,352           STID FD DAYS         \$1,052         \$1,163	ENRICH DAYS	\$671	\$688	\$707	728	\$778	\$826	\$864
TOTAL         \$65,725         \$67,368         \$69,221         \$71,297         \$76,196         \$80,885         \$84,628           STATE PD DAYS         \$1,034         \$1,050         \$1,028         \$1,122         \$1,196         \$1,255         \$1,313           ENRICH DAYS         \$5,000         \$707         \$726         748         \$797         \$837         \$837           PL/BLI HRS         \$2,709         \$2,777         \$2,853         \$2,939         \$3,133         \$3,287         \$3,439           PLPLAN         \$1,034         \$1,060         \$1,089         \$1,122         \$1,196         \$1,255         \$1,313           TOTAL         \$67,332         \$69,220         \$71,124         \$73,257         \$78,096         \$81,941         \$85,728           STEP 4 BASE         \$63,771         \$65,365         \$67,163         \$69,178         \$73,77         \$70.18         \$80,794           ENRICH DAYS         \$1,063         \$1,089         \$1,119         \$1,153         \$1,229         \$1,284         \$1,347           TOTAL         \$69,389         \$71,124         \$73,080         \$75,776         \$78,618         \$88,993           STATE PD DAYS         \$1,092         \$1,119         \$1,150         \$1,185 <th>PL/BLI HRS</th> <td>\$2,637</td> <td>\$2,703</td> <td>\$2,777</td> <td>\$2<i>,</i>860</td> <td>\$3,057</td> <td>\$3,245</td> <td>\$3,395</td>	PL/BLI HRS	\$2,637	\$2,703	\$2,777	\$2 <i>,</i> 860	\$3,057	\$3,245	\$3,395
STEP 3 BASE         \$62,064         \$63,616         \$65,365         \$67,326         \$71,773         \$75,307         \$78,788           STATE PD DAYS         \$1,034         \$1,060         \$1,089         \$1,122         \$1,196         \$1,255         \$1,313           BNRICH DAYS         \$690         \$707         \$72,853         \$2,939         \$3,133         \$3,287         \$5,343           PL/BLN         \$1,034         \$1,060         \$1,089         \$1,122         \$1,196         \$1,255         \$1,313           TOTAL         \$67,532         \$69,220         \$71,124         \$73,257         \$78,096         \$81,941         \$85,728           STATE PD DAYS         \$1,063         \$1,089         \$1,119         \$1,153         \$1,229         \$1,284         \$1,347           FNRICH DAYS         \$70,93         \$2,774         \$2,853         \$2,932         \$3,020         \$3,3219         \$3,362         \$3,527           PL PLAN         \$1,063         \$1,089         \$1,119         \$1,153         \$1,229         \$1,284         \$1,347           STATE PD DAYS         \$1,063         \$1,089         \$1,119         \$1,153         \$1,229         \$1,284         \$1,347           STATE PD DAYS         \$1,052         <	PL PLAN	\$1,007	\$1,032	\$1,060	\$1,092	\$1,167	\$1,239	\$1,296
STATE PD DAYS       \$1,034       \$1,060       \$1,029       \$1,122       \$1,120       \$1,125       \$1,313         ENRICH DAYS       \$690       \$707       \$5726       7748       \$797       \$837       \$8475         PL/BLI HRS       \$2,709       \$2,777       \$2,853       \$2,939       \$3,133       \$3,287       \$3,438         PL PLAN       \$1,034       \$1,060       \$1,089       \$1,122       \$1,166       \$1,255       \$1,313         TOTAL       \$67,532       \$69,220       \$71,124       \$73,257       \$78,096       \$81,941       \$88,728         STEP 4 BASE       \$63,771       \$65,365       \$67,163       \$69,178       \$77,701       \$887,740       \$77,018       \$80,796       \$81,941       \$81,952         STATE PD DAYS       \$1,063       \$1,089       \$1,119       \$1,153       \$1,229       \$1,284       \$1,347         ENRICH DAYS       \$709       \$726       \$746       \$7676       \$80,244       \$83,803       \$87,914         TOTAL       \$69,389       \$1,112       \$1,150       \$1,185       \$1,263       \$1,310       \$1,366         ENRICH DAYS       \$1,092       \$1,119       \$1,150       \$1,185       \$1,263       \$1,310	TOTAL	\$65,725	\$67,368	\$69,221	\$71,297	\$76,196	\$80,885	\$84,628
STATE PD DAYS       \$1,034       \$1,060       \$1,029       \$1,122       \$1,120       \$1,125       \$1,313         ENRICH DAYS       \$690       \$707       \$5726       7748       \$797       \$837       \$8475         PL/BLI HRS       \$2,709       \$2,777       \$2,853       \$2,939       \$3,133       \$3,287       \$3,438         PL PLAN       \$1,034       \$1,060       \$1,089       \$1,122       \$1,166       \$1,255       \$1,313         TOTAL       \$67,532       \$69,220       \$71,124       \$73,257       \$78,096       \$81,941       \$88,728         STEP 4 BASE       \$63,771       \$65,365       \$67,163       \$69,178       \$77,701       \$887,740       \$77,018       \$80,796       \$81,941       \$81,952         STATE PD DAYS       \$1,063       \$1,089       \$1,119       \$1,153       \$1,229       \$1,284       \$1,347         ENRICH DAYS       \$709       \$726       \$746       \$7676       \$80,244       \$83,803       \$87,914         TOTAL       \$69,389       \$1,112       \$1,150       \$1,185       \$1,263       \$1,310       \$1,366         ENRICH DAYS       \$1,092       \$1,119       \$1,150       \$1,185       \$1,263       \$1,310	STEP 3 BASE	\$62,064	\$63,616	\$65,365	\$67,326	\$71,773	\$75,307	\$78,788
ENRICH DAYS         §690         \$707         \$726         748         \$797         \$837         \$875           PL/BLI HRS         \$2,709         \$2,777         \$2,853         \$2,939         \$3,133         \$3,287         \$3,439           PLPLAN         \$1,060         \$1,089         \$1,122         \$1,196         \$1,255         \$1,313           TOTAL         \$67,532         \$69,220         \$71,124         \$73,257         \$78,096         \$81,941         \$85,728           STEP 4 BASE         \$63,771         \$65,365         \$67,163         \$69,178         \$73,747         \$77,018         \$80,796           STATE PD DAYS         \$1,063         \$1,069         \$1,119         \$1,153         \$1,229         \$1,284         \$1,347           ENRICH DAYS         \$2,784         \$2,853         \$2,932         \$3,020         \$3,219         \$3,362         \$3,527           PL/BLI HRS         \$2,784         \$2,853         \$2,932         \$3,020         \$3,276         \$3,527           STATE PD DAYS         \$1,063         \$1,119         \$1,153         \$1,229         \$1,284         \$1,347           STATE PD DAYS         \$1,092         \$1,119         \$1,150         \$1,185         \$1,263         \$1,310 <th>STATE PD DAYS</th> <td>\$1,034</td> <td>\$1,060</td> <td>\$1,089</td> <td>\$1,122</td> <td></td> <td>\$1,255</td> <td>\$1,313</td>	STATE PD DAYS	\$1,034	\$1,060	\$1,089	\$1,122		\$1,255	\$1,313
PL/BLI HRS         \$2,709         \$2,777         \$2,853         \$2,939         \$3,133         \$3,287         \$3,439           PL PLAN         \$1,034         \$1,060         \$1,089         \$1,122         \$1,196         \$1,255         \$1,313           TOTAL         \$67,532         \$69,220         \$71,124         \$73,257         \$78,096         \$81,941         \$85,728           STEP 4 BASE         \$63,771         \$65,365         \$67,163         \$69,178         \$73,747         \$77,018         \$80,796           STATE PD DAYS         \$1,063         \$1,089         \$1,119         \$1,153         \$1,229         \$1,284         \$1,347           PL/BLI HRS         \$2,784         \$2,853         \$2,932         \$3,020         \$3,219         \$3,362         \$3,527           PL PLAN         \$1,063         \$1,089         \$1,119         \$1,153         \$1,229         \$1,284         \$1,347           STATE PD DAYS         \$2,780         \$77,66         \$76,900         \$77,018         \$80,342         \$3,313         \$3,308         \$3,432         \$3,578           STATE PD DAYS         \$1,092         \$1,119         \$1,150         \$1,185         \$1,263         \$1,310         \$1,366           PL/BLI MRS	ENRICH DAYS	\$690	\$707	\$726	748	\$797	\$837	\$875
PL PLAN         \$1,034         \$1,060         \$1,029         \$1,122         \$1,196         \$1,255         \$1,313           TOTAL         \$67,532         \$69,220         \$71,124         \$73,257         \$78,096         \$81,941         \$88,728           STEP 4 BASE         \$63,771         \$65,365         \$67,163         \$69,178         \$73,747         \$77,018         \$80,796           STATE PD DAYS         \$1,063         \$1,089         \$1,119         \$1,153         \$1,229         \$1,284         \$1,347           ENRICH DAYS         \$709         \$726         \$746         \$769         \$819         \$855         \$898           PL/BLI HRS         \$2,784         \$2,853         \$2,932         \$3,020         \$3,219         \$3,362         \$3,527           STATE PD DAYS         \$1,063         \$1,089         \$1,119         \$1,153         \$1,226         \$1,485         \$1,313           STATE PD DAYS         \$1,092         \$1,119         \$1,150         \$1,185         \$1,263         \$1,310         \$1,366           ENRICH DAYS         \$728         \$746         \$767         \$790         \$842         \$874         \$911           PL/BLI HRS         \$2,860         \$2,932         \$3,012 <t< th=""><th>PL/BLI HRS</th><td></td><td></td><td></td><td>\$2,939</td><td></td><td></td><td>\$3,439</td></t<>	PL/BLI HRS				\$2,939			\$3,439
TOTAL         \$67,532         \$69,220         \$71,124         \$73,257         \$78,096         \$81,941         \$85,728           STEP & BASE         \$63,771         \$65,365         \$67,163         \$69,78         \$77,70         \$77,018         \$80,796           STATE PD DAYS         \$1,063         \$1,089         \$1,119         \$1,153         \$1,229         \$1,284         \$1,347           ENRICH DAYS         \$709         \$776         \$746         \$769         \$819         \$3,362         \$3,372           PL/BLI HRS         \$2,784         \$2,853         \$2,932         \$3,020         \$3,319         \$3,362         \$3,572           PL PLAN         \$1,063         \$1,089         \$1,119         \$1,153         \$1,229         \$1,284         \$1,347           STEP 5 BASE         \$56,525         \$67,163         \$69,010         \$71,081         \$75,776         \$78,618         \$81,995           STATE PD DAYS         \$1,092         \$1,119         \$1,150         \$1,185         \$1,263         \$1,310         \$1,365           CTOTAL         \$71,297         \$3,308         \$57,306         \$77,900         \$77,843         \$82,452         \$85,543         \$89,179           STEP 6 BASE         \$67,327         <	PL PLAN							
STEP 4 BASE         \$63,771         \$65,365         \$67,163         \$69,178         \$73,747         \$77,018         \$80,796           STATE PD DAYS         \$1,063         \$1,089         \$1,119         \$1,153         \$1,229         \$1,284         \$1,347           ENRICH DAYS         \$709         \$726         \$746         \$769         \$819         \$856         \$898           PL/BLI HRS         \$2,784         \$2,853         \$2,932         \$3,020         \$3,219         \$3,362         \$3,527           PL PLAN         \$1,063         \$1,089         \$1,119         \$1,153         \$1,229         \$1,284         \$1,347           TOTAL         \$69,389         \$77,163         \$69,010         \$77,081         \$75,776         \$78,618         \$81,959           STATE PD DAYS         \$1,092         \$1,119         \$1,150         \$1,185         \$1,263         \$1,310         \$1,366           ENRICH DAYS         \$728         \$746         \$767         790         \$842         \$874         \$911           PL/BLI HRS         \$2,860         \$2,932         \$3,012         \$3,103         \$3,308         \$3,432         \$3,578           PL PLAN         \$1,092         \$1,119         \$1,150         \$1,18	TOTAL							
STATE PD DAYS       \$1,063       \$1,089       \$1,119       \$1,153       \$1,229       \$1,284       \$1,347         ENRICH DAYS       \$709       \$776       \$746       \$769       \$819       \$856       \$898         PL/BLI HRS       \$2,784       \$2,853       \$2,932       \$3,020       \$3,219       \$3,362       \$3,527         PL PLAN       \$1,063       \$1,089       \$1,119       \$1,153       \$1,229       \$1,284       \$1,347         TOTAL       \$69,389       \$71,124       \$73,080       \$75,772       \$80,244       \$83,803       \$87,914         STATE PD DAYS       \$1,092       \$1,119       \$1,150       \$1,185       \$1,263       \$1,310       \$1,366         ENRICH DAYS       \$728       \$746       \$767       790       \$842       \$874       \$911         PL/BLI HRS       \$2,860       \$2,932       \$3,012       \$3,103       \$3,308       \$3,432       \$3,578         STEP 6 BASE       \$67,227       \$569,010       \$77,080       \$77,860       \$80,779       \$84,213       \$81,416       \$1,404         ENRICH DAYS       \$1,122       \$1,150       \$1,182       \$1,217       \$1,298       \$1,346       \$1,404         PL/BLI HRS	STEP 4 BASE			. ,				
ENRICH DAYS         \$709         \$726         \$746         \$769         \$819         \$856         \$898           PL/BLI HRS         \$2,784         \$2,853         \$2,932         \$3,020         \$3,219         \$3,362         \$3,527           PL PLAN         \$1,063         \$1,089         \$1,119         \$1,153         \$1,229         \$1,284         \$1,347           TOTAL         \$69,389         \$71,124         \$73,080         \$75,772         \$80,244         \$83,803         \$87,914           STATE PD DAYS         \$5,1092         \$1,119         \$1,150         \$1,185         \$1,263         \$1,310         \$1,366           ENRICH DAYS         \$7260         \$2,932         \$3,012         \$3,103         \$3,308         \$3,432         \$3,578           PL/BLI HRS         \$2,860         \$2,932         \$3,012         \$3,103         \$3,308         \$3,432         \$3,578           STATE PD DAYS         \$72,080         \$77,090         \$77,443         \$82,452         \$85,543         \$89,9179           STATE PD DAYS         \$1,122         \$1,119         \$1,150         \$1,185         \$1,263         \$1,340         \$1,366           STATE PD DAYS         \$1,122         \$1,118         \$1,277         \$1,298	STATE PD DAYS							
PL/BLI HRS         \$2,784         \$2,853         \$2,932         \$3,020         \$3,219         \$3,362         \$3,527           PL PLAN         \$1,063         \$1,089         \$1,119         \$1,153         \$1,229         \$1,284         \$1,347           TOTAL         \$69,389         \$71,124         \$73,080         \$75,272         \$80,244         \$83,803         \$87,914           TOTAL         \$69,389         \$71,124         \$73,080         \$75,272         \$80,244         \$83,803         \$87,914           STATE PD DAYS         \$1,092         \$1,119         \$1,150         \$1,185         \$1,263         \$1,310         \$1,366           ENRICH DAYS         \$728         \$746         \$767         790         \$842         \$874         \$911           PL BLI HRS         \$2,860         \$2,932         \$3,012         \$3,103         \$3,308         \$3,432         \$3,577           PL PLAN         \$1,092         \$1,119         \$1,150         \$1,185         \$1,263         \$1,310         \$1,366           TOTAL         \$71,297         \$73,080         \$75,090         \$77,343         \$82,452         \$85,543         \$89,179           STATE PD DAYS         \$1,122         \$1,150         \$1,182	ENRICH DAYS							\$898
PL PLAN         \$1,063         \$1,089         \$1,119         \$1,153         \$1,229         \$1,284         \$1,347           TOTAL         \$69,389         \$77,124         \$73,080         \$75,272         \$80,244         \$83,803         \$87,914           STEP 5 BASE         \$65,525         \$67,163         \$69,010         \$71,081         \$77,76         \$78,618         \$81,959           STATE PD DAYS         \$1,092         \$1,119         \$1,150         \$1,185         \$1,263         \$1,310         \$1,366           ENRICH DAYS         \$728         \$746         \$767         790         \$842         \$874         \$911           PL/BLI HRS         \$2,860         \$2,932         \$3,012         \$3,103         \$3,308         \$3,432         \$3,578           CTOTAL         \$71,297         \$73,080         \$77,909         \$77,343         \$82,452         \$85,543         \$89,179           STEP 6 BASE         \$67,327         \$69,010         \$70,908         \$73,036         \$77,860         \$80,779         \$84,213           STATE PD DAYS         \$1,122         \$1,150         \$1,182         \$1,217         \$1,298         \$1,346         \$1,404           FIP ABASE         \$69,347         \$71,081         \$7	PL/BLI HRS							
TOTAL\$69,389\$71,124\$73,080\$75,272\$80,244\$83,803\$87,914STEP 5 BASE\$65,525\$67,163\$69,010\$71,081\$75,776\$78,618\$81,959STATE PD DAYS\$1,092\$1,119\$1,150\$1,185\$1,263\$1,310\$1,366ENRICH DAYS\$72,860\$2,932\$3,012\$3,103\$3,308\$3,432\$3,578PL/BLI HRS\$2,860\$2,932\$3,012\$3,103\$3,308\$3,432\$3,578PL PLAN\$1,092\$1,119\$1,150\$1,185\$1,263\$1,310\$1,366TOTAL\$77,297\$73,080\$75,090\$77,343\$82,452\$85,543\$89,179STEP 6 BASE\$67,327\$69,010\$70,908\$73,036\$77,860\$80,779\$84,213STATE PD DAYS\$1,112\$1,150\$1,182\$1,217\$1,298\$1,346\$1,404ENRICH DAYS\$748\$767\$788812\$865\$898\$936PL/BLI HRS\$2,939\$3,012\$3,095\$3,188\$3,399\$3,526\$3,676PL PLAN\$1,122\$1,150\$1,182\$1,217\$1,298\$1,346\$1,404TOTAL\$73,258\$75,090\$77,155\$79,470\$84,719\$87,896\$91,631STEP 7 BASE\$69,347\$71,081\$73,036\$75,226\$80,195\$83,203\$86,739STATE PD DAYS\$1,156\$1,185\$1,217\$1,254\$1,337\$1,387\$1,446ENRICH DAYS <th>PL PLAN</th> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	PL PLAN							
STEP 5 BASE         \$65,525         \$67,163         \$69,010         \$71,081         \$75,776         \$78,618         \$81,959           STATE PD DAYS         \$1,092         \$1,119         \$1,150         \$1,185         \$1,263         \$1,310         \$1,366           ENRICH DAYS         \$728         \$746         \$767         790         \$842         \$874         \$911           PL/BLI HRS         \$2,860         \$2,932         \$3,012         \$3,103         \$3,308         \$3,432         \$3,578           PL PLAN         \$1,092         \$1,119         \$1,150         \$1,185         \$1,263         \$1,310         \$1,366           TOTAL         \$71,297         \$73,080         \$75,090         \$77,343         \$82,452         \$85,543         \$89,179           STEP 6 BASE         \$67,327         \$69,010         \$70,908         \$73,036         \$77,860         \$80,779         \$84,213           STATE PD DAYS         \$1,122         \$1,150         \$1,182         \$1,217         \$1,298         \$1,346         \$1,404           ENRICH DAYS         \$748         \$767         \$788         812         \$865         \$898,979         \$3,626         \$3,893         \$3,526         \$3,6767           PL/BLI HRS	TOTAL							
STATE PD DAYS         \$1,092         \$1,119         \$1,150         \$1,185         \$1,263         \$1,310         \$1,366           ENRICH DAYS         \$728         \$746         \$767         790         \$842         \$874         \$911           PL/BLI HRS         \$2,860         \$2,932         \$3,012         \$3,103         \$3,308         \$3,432         \$3,578           PL PLAN         \$1,092         \$1,119         \$1,150         \$1,185         \$1,263         \$1,110         \$1,366           TOTAL         \$71,297         \$73,080         \$75,090         \$77,343         \$82,452         \$88,5543         \$89,179           STEP 6 BASE         \$67,327         \$69,010         \$70,908         \$73,036         \$77,860         \$80,779         \$84,213           STATE PD DAYS         \$1,122         \$1,150         \$1,182         \$1,217         \$1,298         \$1,346         \$1,404           ENRICH DAYS         \$748         \$767         \$788         812         \$865         \$898         \$93676           PL PLAN         \$1,122         \$1,150         \$1,182         \$1,217         \$1,298         \$1,346         \$1,404           ENRICH DAYS         \$77,036         \$77,226         \$80,195 <td< th=""><th>STEP 5 BASE</th><td></td><td>\$67.163</td><td></td><td></td><td></td><td></td><td></td></td<>	STEP 5 BASE		\$67.163					
ENRICH DAYS         \$728         \$746         \$767         790         \$842         \$874         \$911           PL/BLI HRS         \$2,860         \$2,932         \$3,012         \$3,103         \$3,308         \$3,432         \$3,578           PL PLAN         \$1,092         \$1,119         \$1,150         \$1,185         \$1,263         \$1,310         \$1,360           TOTAL         \$77,297         \$73,080         \$77,909         \$77,343         \$82,452         \$85,543         \$89,179           STEP 6 BASE         \$67,327         \$69,010         \$70,908         \$73,036         \$77,860         \$80,779         \$84,213           STATE PD DAYS         \$1,122         \$1,150         \$1,182         \$1,217         \$1,298         \$1,346         \$1,404           ENRICH DAYS         \$748         \$767         \$788         812         \$865         \$898         \$936           PL/BLI HRS         \$2,939         \$3,012         \$3,095         \$3,188         \$3,399         \$3,526         \$3,676           PL PLAN         \$1,122         \$1,150         \$1,182         \$1,217         \$1,298         \$1,346         \$1,404           TOTAL         \$73,258         \$75,090         \$77,155         \$79,470 <th>STATE PD DAYS</th> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	STATE PD DAYS							
PL/BLI HRS         \$2,860         \$2,932         \$3,012         \$3,103         \$3,308         \$3,432         \$3,578           PL PLAN         \$1,092         \$1,119         \$1,150         \$1,185         \$1,263         \$1,310         \$1,366           TOTAL         \$71,297         \$73,080         \$75,090         \$77,343         \$82,452         \$85,543         \$89,179           STEP 6 BASE         \$67,327         \$69,010         \$70,908         \$73,036         \$77,860         \$80,779         \$84,213           STATE PD DAYS         \$1,122         \$1,150         \$1,182         \$1,217         \$1,298         \$1,346         \$1,404           ENRICH DAYS         \$748         \$767         \$788         812         \$865         \$898         \$936           PL/BLI HRS         \$2,939         \$3,012         \$3,095         \$3,188         \$3,399         \$3,526         \$3,676           PL/BLN         \$1,122         \$1,150         \$1,182         \$1,217         \$1,298         \$1,346         \$1,404           \$73,258         \$75,090         \$77,155         \$79,470         \$84,719         \$87,896         \$91,631           STATE PD BASE         \$69,347         \$71,081         \$73,036         \$75,226 <th>ENRICH DAYS</th> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	ENRICH DAYS							
PL PLAN         \$1,092         \$1,119         \$1,150         \$1,185         \$1,263         \$1,310         \$1,366           TOTAL         \$71,297         \$73,080         \$75,090         \$77,343         \$82,452         \$85,543         \$89,179           STEP 6 BASE         \$67,327         \$69,010         \$70,908         \$73,036         \$77,860         \$80,779         \$84,213           STATE PD DAYS         \$1,122         \$1,150         \$1,182         \$1,217         \$1,298         \$1,346         \$1,404           ENRICH DAYS         \$748         \$767         \$778         812         \$865         \$899         \$9366           PL/BLI HRS         \$2,939         \$3,012         \$3,095         \$3,188         \$3,399         \$3,526         \$3,676           PL PLAN         \$1,122         \$1,150         \$1,182         \$1,217         \$1,298         \$1,346         \$1,404           TOTAL         \$73,258         \$75,090         \$77,155         \$79,470         \$84,719         \$87,896         \$91,631           STEP 7 BASE         \$69,347         \$71,081         \$73,036         \$75,226         \$80,195         \$83,203         \$86,739           STATE PD DAYS         \$1,156         \$1,185         \$1,21	PL/BLI HRS							
TOTAL\$71,297\$73,080\$75,090\$77,343\$82,452\$85,543\$89,179STEP 6 BASE\$67,327\$69,010\$70,908\$73,036\$77,860\$80,779\$84,213STATE PD DAYS\$1,122\$1,150\$1,182\$1,217\$1,298\$1,346\$1,404ENRICH DAYS\$748\$767\$788812\$865\$898\$936PL/BLI HRS\$2,939\$3,012\$3,095\$3,188\$3,399\$3,526\$3,676PL PLAN\$1,122\$1,150\$1,182\$1,217\$1,298\$1,346\$1,404\$77,258\$75,090\$77,155\$79,470\$84,719\$87,896\$91,631STEP 7 BASE\$69,347\$71,081\$73,036\$75,226\$80,195\$83,203\$86,739STATE PD DAYS\$1,156\$1,185\$1,217\$1,254\$1,337\$1,387\$1,446ENRICH DAYS\$771\$790\$812\$836\$891\$924\$964PL/BLI HRS\$3,027\$3,103\$3,188\$3,284\$3,501\$3,632\$3,786PL PLAN\$1,156\$1,185\$1,217\$1,254\$1,337\$1,387\$1,446STEP 8 BASE\$73,213\$75,227\$77,484\$82,603\$85,701\$89,343STATE PD DAYS\$1,220\$1,254\$1,291\$1,377\$1,428\$1,489PL/BLI HRS\$3,196\$3,284\$3,382\$3,606\$3,741\$3,900PL/BLI HRS\$3,196\$3,284\$3,382\$3,606\$3,741<	PL PLAN							
STEP 6 BASE         \$67,327         \$69,010         \$70,908         \$73,036         \$77,860         \$80,779         \$84,213           STATE PD DAYS         \$1,122         \$1,150         \$1,182         \$1,217         \$1,298         \$1,346         \$1,404           ENRICH DAYS         \$748         \$767         \$788         812         \$865         \$898         \$936           PL/BLI HRS         \$2,939         \$3,012         \$3,095         \$3,188         \$3,399         \$3,526         \$3,676           PL PLAN         \$1,122         \$1,150         \$1,182         \$1,217         \$1,298         \$1,346         \$1,404           TOTAL         \$73,258         \$75,090         \$77,155         \$79,470         \$84,719         \$87,896         \$91,631           STEP 7 BASE         \$69,347         \$71,081         \$73,036         \$75,226         \$80,195         \$83,203         \$86,739           STATE PD DAYS         \$1,156         \$1,185         \$1,217         \$1,337         \$1,387         \$1,446           ENRICH DAYS         \$771         \$790         \$812         \$836         \$891         \$924         \$964           PL/BLI HRS         \$3,027         \$3,103         \$3,188         \$3,284	TOTAL							\$89,179
STATE PD DAYS\$1,122\$1,150\$1,182\$1,217\$1,298\$1,346\$1,404ENRICH DAYS\$748\$767\$788812\$865\$898\$936PL/BLI HRS\$2,939\$3,012\$3,095\$3,188\$3,399\$3,526\$3,676PL PLAN\$1,122\$1,150\$1,182\$1,217\$1,298\$1,346\$1,404TOTAL\$73,258\$75,090\$77,155\$79,470\$84,719\$87,896\$91,631STEP 7 BASE\$69,347\$71,081\$73,036\$75,226\$80,195\$83,203\$86,739STATE PD DAYS\$1,156\$1,185\$1,217\$1,254\$1,337\$1,387\$1,446ENRICH DAYS\$771\$790\$812\$836\$891\$924\$964PL/BLI HRS\$3,027\$3,103\$3,188\$3,284\$3,501\$3,632\$3,786PL PLAN\$1,156\$1,185\$1,217\$1,254\$1,337\$1,387\$1,446FOTAL\$75,456\$77,343\$79,470\$81,853\$87,260\$90,533\$94,380STEP 8 BASE\$73,213\$75,227\$77,484\$82,603\$85,701\$89,343STATE PD DAYS\$1,220\$1,254\$1,291\$1,377\$1,428\$1,489ENRICH DAYS\$813\$836\$861\$918\$952\$993PL PLAN\$1,220\$1,254\$1,291\$1,377\$1,428\$1,489PL BLI HRS\$3,196\$3,284\$3,382\$3,606\$3,741\$3,900 <tr<< th=""><th>STEP 6 BASE</th><td></td><td></td><td>\$70,908</td><td></td><td></td><td></td><td></td></tr<<>	STEP 6 BASE			\$70,908				
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TOTAL\$73,258\$75,090\$77,155\$79,470\$84,719\$87,896\$91,631STEP 7 BASE\$69,347\$71,081\$73,036\$75,226\$80,195\$83,203\$86,739STATE PD DAYS\$1,156\$1,185\$1,217\$1,254\$1,337\$1,387\$1,446ENRICH DAYS\$771\$790\$812\$836\$891\$924\$964PL/BLI HRS\$3,027\$3,103\$3,188\$3,284\$3,501\$3,632\$3,786PL PLAN\$1,156\$1,185\$1,217\$1,254\$1,337\$1,387\$1,446STEP 8 BASE\$77,343\$79,470\$81,853\$87,260\$90,533\$94,380STATE PD DAYS\$1,220\$1,254\$1,291\$1,377\$1,428\$1,489ENRICH DAYS\$813\$836\$861\$918\$952\$993PL/BLI HRS\$3,196\$3,284\$3,382\$3,606\$3,741\$3,900PL PLAN\$1,220\$1,254\$1,291\$1,377\$1,428\$1,489PL PLAN\$1,220\$1,254\$1,291\$1,377\$1,428\$1,489PL PLAN\$3,196\$3,284\$3,382\$3,606\$3,741\$3,900PL PLAN\$1,220\$1,254\$1,291\$1,377\$1,428\$1,489STATE PD DAYS\$3,196\$3,284\$3,382\$3,606\$3,741\$3,900PL PLAN\$1,220\$1,254\$1,291\$1,377\$1,428\$1,489STATE PD DAYS\$3,196\$3,284\$3,382\$	PL PLAN							
STEP 7 BASE\$69,347\$71,081\$73,036\$75,226\$80,195\$83,203\$86,739STATE PD DAYS\$1,156\$1,185\$1,217\$1,254\$1,337\$1,387\$1,446ENRICH DAYS\$771\$790\$812\$836\$891\$924\$964PL/BLI HRS\$3,027\$3,103\$3,188\$3,284\$3,501\$3,632\$3,786PL PLAN\$1,156\$1,185\$1,217\$1,254\$1,337\$1,387\$1,446TOTAL\$75,456\$77,343\$79,470\$81,853\$87,260\$90,533\$94,380STEP 8 BASE\$73,213\$75,227\$77,484\$82,603\$85,701\$89,343STATE PD DAYS\$1,220\$1,254\$1,291\$1,377\$1,428\$1,489ENRICH DAYS\$813\$836\$861\$918\$952\$993PL/BLI HRS\$3,196\$3,284\$3,382\$3,606\$3,741\$3,900PLBLN\$1,220\$1,254\$1,291\$1,377\$1,428\$1,489PL/BLI HRS\$3,196\$3,284\$3,382\$3,606\$3,741\$3,900PL PLAN\$1,220\$1,254\$1,291\$1,377\$1,428\$1,489STATE PD DAYS\$3,196\$3,284\$3,382\$3,606\$3,741\$3,900STATE PD DAYS\$1,220\$1,254\$1,291\$1,377\$1,428\$1,489STATE PD DAYS\$3,196\$3,284\$3,382\$3,606\$3,741\$3,900STATE PD DAYS\$1,220\$1,254\$1,	TOTAL							
STATE PD DAYS       \$1,156       \$1,185       \$1,217       \$1,254       \$1,337       \$1,387       \$1,446         ENRICH DAYS       \$771       \$790       \$812       \$836       \$891       \$924       \$964         PL/BLI HRS       \$3,027       \$3,103       \$3,188       \$3,284       \$3,501       \$3,632       \$3,786         PL PLAN       \$1,156       \$1,185       \$1,217       \$1,254       \$1,337       \$1,387       \$1,446         TOTAL       \$75,456       \$1,185       \$1,217       \$1,254       \$1,337       \$1,387       \$1,446         STATE PD DAYS       \$1,156       \$1,185       \$1,217       \$1,254       \$1,337       \$1,387       \$1,446         STATE PD DAYS       \$1,256       \$77,343       \$79,470       \$81,853       \$87,260       \$90,533       \$94,380         STATE PD DAYS       \$1,220       \$1,254       \$1,291       \$1,377       \$1,428       \$1,489         ENRICH DAYS       \$813       \$836       \$861       \$918       \$952       \$993         PL/BLI HRS       \$3,196       \$3,284       \$3,382       \$3,606       \$3,741       \$3,900         PL PLAN       \$1,220       \$1,254       \$1,291       \$1,377	STEP 7 BASE		\$71,081					
ENRICH DAYS         \$771         \$790         \$812         \$836         \$891         \$924         \$964           PL/BLI HRS         \$3,027         \$3,103         \$3,188         \$3,284         \$3,501         \$3,632         \$3,786           PL PLAN         \$1,156         \$1,185         \$1,217         \$1,254         \$1,337         \$1,387         \$1,446           TOTAL         \$75,456         \$77,343         \$79,470         \$81,853         \$87,260         \$90,533         \$94,380           STEP 8 BASE         \$73,213         \$75,227         \$77,484         \$82,603         \$85,701         \$89,343           STATE PD DAYS         \$1,220         \$1,254         \$1,377         \$1,428         \$1,489           ENRICH DAYS         \$813         \$836         \$861         \$918         \$952         \$993           PL/BLI HRS         \$3,196         \$3,284         \$3,382         \$3,606         \$3,741         \$3,900           PL/BLI HRS         \$1,220         \$1,254         \$1,291         \$1,377         \$1,428         \$1,489           PL/BLI HRS         \$3,196         \$3,284         \$3,382         \$3,606         \$3,741         \$3,900           PL PLAN         \$1,220         \$1,254<	STATE PD DAYS							
PL/BLI HRS         \$3,027         \$3,103         \$3,188         \$3,284         \$3,501         \$3,632         \$3,786           PL PLAN         \$1,156         \$1,185         \$1,217         \$1,254         \$1,337         \$1,387         \$1,446           TOTAL         \$75,456         \$77,343         \$79,470         \$81,853         \$87,260         \$90,533         \$94,380           STEP 8 BASE         \$73,213         \$75,227         \$77,484         \$82,603         \$85,701         \$89,343           STATE PD DAYS         \$1,220         \$1,254         \$1,377         \$1,428         \$1,489           ENRICH DAYS         \$813         \$836         \$861         \$918         \$952         \$993           PL/BLI HRS         \$3,196         \$3,284         \$3,382         \$3,606         \$3,741         \$3,900           PL PLAN         \$1,220         \$1,254         \$1,291         \$1,377         \$1,428         \$1,489	ENRICH DAYS							\$964
PL PLAN         \$1,156         \$1,185         \$1,217         \$1,254         \$1,337         \$1,387         \$1,446           TOTAL         \$75,456         \$77,343         \$79,470         \$81,853         \$87,260         \$90,533         \$94,380           STEP 8 BASE         \$73,213         \$75,227         \$77,484         \$82,603         \$85,701         \$89,343           STATE PD DAYS         \$1,220         \$1,254         \$1,291         \$1,377         \$1,428         \$1,489           ENRICH DAYS         \$813         \$836         \$861         \$918         \$952         \$993           PL/BLI HRS         \$3,196         \$3,284         \$3,382         \$3,606         \$3,741         \$3,900           PL PLAN         \$1,220         \$1,254         \$1,291         \$1,377         \$1,428         \$1,489	PL/BLI HRS							\$3,786
TOTAL\$75,456\$77,343\$79,470\$81,853\$87,260\$90,533\$94,380STEP 8 BASE\$73,213\$75,227\$77,484\$82,603\$85,701\$89,343STATE PD DAYS\$1,220\$1,254\$1,291\$1,377\$1,428\$1,489ENRICH DAYS\$813\$836\$861\$918\$952\$993PL/BLI HRS\$3,196\$3,284\$3,382\$3,606\$3,741\$3,900PL PLAN\$1,220\$1,254\$1,291\$1,377\$1,428\$1,489	PL PLAN							\$1,446
STEP 8 BASE\$73,213\$75,227\$77,484\$82,603\$85,701\$89,343STATE PD DAYS\$1,220\$1,254\$1,291\$1,377\$1,428\$1,489ENRICH DAYS\$813\$836\$861\$918\$952\$993PL/BLI HRS\$3,196\$3,284\$3,382\$3,606\$3,741\$3,900PL PLAN\$1,220\$1,254\$1,291\$1,377\$1,428\$1,489	TOTAL							\$94,380
STATE PD DAYS\$1,220\$1,254\$1,291\$1,377\$1,428\$1,489ENRICH DAYS\$813\$836\$861\$918\$952\$993PL/BLI HRS\$3,196\$3,284\$3,382\$3,606\$3,741\$3,900PL PLAN\$1,220\$1,254\$1,291\$1,377\$1,428\$1,489	STEP 8 BASE	•						
ENRICH DAYS\$813\$836\$861\$918\$952\$993PL/BLI HRS\$3,196\$3,284\$3,382\$3,606\$3,741\$3,900PL PLAN\$1,220\$1,254\$1,291\$1,377\$1,428\$1,489	STATE PD DAYS							\$1,489
PL/BLI HRS\$3,196\$3,284\$3,382\$3,606\$3,741\$3,900PL PLAN\$1,220\$1,254\$1,291\$1,377\$1,428\$1,489	ENRICH DAYS							
PL PLAN \$1,220 \$1,254 \$1,291 \$1,377 \$1,428 \$1,489								
	-							
UVIAL 373/302 301,024 304.310 383,880 393,750 597,714	TOTAL		\$79,663	\$81,854	\$84,310	\$89,880	\$93,250	\$97,214

	BA+0	BA+15	BA+30	BA+45	BA+90/ MA+0	MA+45	MA+90
STEP 9 BASE			\$77,483	\$79 <i>,</i> 807	\$85,079	\$88,270	\$92,021
STATE PD DAYS			\$1,291	\$1,330	\$1,418	\$1,471	\$1,534
ENRICH DAYS			\$861	\$887	\$945 \$9		\$1,022
PL/BLI HRS			\$3,382	\$3,484	\$3,714	\$3,853	\$4,017
PL PLAN			\$1,291	\$1,330	\$1,418	\$1,471	\$1,534
TOTAL			\$84,309	\$86,838	\$92,574	\$96,046	\$100,127
STEP 10 BASE			Ş04,303	\$82,202	\$87,632	\$90,918	\$94,782
STATE PD DAYS				\$1,370	\$1,461	\$1,515	\$1,580
ENRICH DAYS				\$913	\$974	\$1,010	\$1,053
PL/BLI HRS				\$3,588	\$3,825	\$3,969	\$4,137
PL PLAN				\$1,370	\$1,461	\$1,515	\$1,580
TOTAL				\$89,443	\$95,352	\$98,928	\$103,132
STEP 11 BASE				\$84,668		\$93,646	
STATE PD DAYS				\$ <b>84,668</b> \$1,411	\$90,261		<b>\$97,626</b> \$1,627
ENRICH DAYS				\$941	\$1,504	\$1,561	
					\$1,003	\$1,041	\$1,085
PL/BLI HRS				\$3,696	\$3,940	\$4,088	\$4,261 \$1,627
PL PLAN TOTAL				\$1,411	\$1,504	\$1,561	\$1,627 \$106,226
-				\$92,127	\$98,212	\$101,896	\$106,226
STEP 12 BASE					\$93,871	\$97,391	\$101,530
STATE PD DAYS					\$1,565	\$1,623	\$1,692
ENRICH DAYS					\$1,043	\$1,082	\$1,128
PL/BLI HRS					\$4,098	\$4,251	\$4,432
PL PLAN					\$1,565	\$1,623	\$1,692
TOTAL					\$102,140	\$105,971	\$110,474
STEP 13 BASE					\$97,626	\$101,287	\$105,592
STATE PD DAYS					\$1,627	\$1,688	\$1,760
ENRICH DAYS					\$1,085	\$1,125	\$1,173
PL/BLI HRS					\$4,261	\$4,421	\$4,609
PL PLAN					\$1,627	\$1,688	\$1,760
TOTAL					\$106,226	\$110,210	\$114,894
STEP 14 BASE					\$101,531	\$105,338	\$109,815
STATE PD DAYS					\$1,692	\$1,756	\$1,830
ENRICH DAYS					\$1,128	\$1,170	\$1,220
PL/BLI HRS					\$4,432	\$4,598	\$4,794
PL PLAN					\$1,692	\$1,756	\$1,830
TOTAL					\$110,475	\$114,618	\$119,490
STEP 15 BASE					\$105,592	\$109,552	\$114,208
STATE PD DAYS					\$1,760	\$1,826	\$1,903
ENRICH DAYS					\$1,173	\$1,217	\$1,269
PL/BLI HRS					\$4 <i>,</i> 609	\$4,782	\$4 <i>,</i> 985
PL PLAN					\$1,760	\$1,826	\$1,903
TOTAL					\$114,895	\$119,203	\$124,270
			LONGEVITY	STIPENDS			
MAXIMUM BASE	BA+0	BA+15	BA+30	BA+45	BA+90/MA+0	MA+45	MA+90
PLACEMENT	STEP 7	STEP 8	STEP 9	STEP 11	STEP15	STEP15	STEP15
16-20 YEARS OF EXPEREINCE-1.5%	\$1,040	\$1,098	\$1,162	\$1,270	\$1,584	\$1,643	\$1,713
21-25 YEARS OF EXPEREINCE-2.0%	\$1,387	\$1,464	\$1,550	\$1,693	\$2,112	\$2,191	\$2,284

#### Notes:

1. 6.3% base salary increase from 2021-2022

2. Placement on the salary schedule is based on receipt of acceptable documentation as outlined in REA CBA Appendix L.

3. Longevity stipend for eligible employees who have completed their 16th year of experience (excluding retired/rehired employees) who are otherwise not eligible for column or increment movement. Longevity stipend shall be paid in the November pay warrant starting with the school year after completing the 16th year of experience. (REA CBA 13.4)

• Employees who have between 16 and 20 years of completed experience shall receive an annual longevity stipend of 1.5%

• Employees who have between 21 and 25 years of completed experience shall receive an annual longevity stipend of 2%

• Employees who have between 26 years or more of completed experience shall receive an annual longevity stipend of 2.5%

### **RENTON SCHOOL DISTRICT NO.403**

### **RENTON EDUCATION ASSOCIATION (REA) SALARY SUMMARY**

# Effective: September 1, 2022

Type of Pay	Description	Hours	Work Days	Documentation of Hours Completed	Reflected on Pay Warrant	Impact of going on leave	
Base	From REA Salary Schedule	1260 for 1.0 FTE*	See REA Work Calendar	n/a	REA BASE	Pay will be reduced if in unpaid status.	
			Supplemental Pay Items				
State PD Days (13.2.4.1)	State Professional Development Days Building/District Directed	21	August 25, 26, 29, 2022	Attendance at school building	STATE P.D.	Pay will be reduced if in unpaid status.	
Enrichment Days (13.2.4.2)	One-half (1/2) Asynchronous day that is building/District directed	3.5	On or before October 7, 2022	Electronic form	ENRICHMENT DAYS	Pay will be reduced if in unpaid status.	
(13.2.4.4) (13.2.3.3)	One-half (1/2) day PLC work	3.5	March 20, 2022	Electronic form	ENRICHMENT DAYS	Pay will be reduced if in unpaid status.	
	One (1) day separated into five (5) building hours and two (2) PLC hours	7	Elementary: December 2, 2022 Secondary: November 4, 2022		ENRICHMENT DAYS	Pay will be reduced if in unpaid status.	
PL/BLI Hours (13.2.1) (13.2.3) (13.6)	Professional Learning (21 hours) and Building Learning Improvement (34 hours) hours	55*	Flexible, completed during the REA calendar	Electronic form	PL/BLI HOURS	Pay will be reduced if hours are not completed prior to going on leave.	
PPL Hours (13.2.2)	Personalized Professional Learning hours	-	Flexible, completed during the REA calendar	Supplemental Contract	PPL HOURS	Pay will be reduced if supplemental contract is not returned or hours are not completed prior to going on leave.	
			General Pay Information				
<ul> <li>All pay is defa</li> <li>Employees wl</li> </ul>	<ul> <li>* Items are prorated based on contract FTE</li> <li>All pay is defaulted to spread over 12 months, September to August.</li> <li>Employees who start after September 10<sup>th</sup>, and are contracted for the school year, will have pay spread from the start of their assignment through August.</li> <li>Exhaustion of paid time off will result in leave without pay. This will reduce pay.</li> </ul>						