

Revised Memorandum of Understanding
by and between
Renton School District (RSD)
and
Local 6367 American Federation of Teachers (AFT)

Regarding Non-CDL Driver Pilot

The parties have agreed to extend the pilot program to improve the District's ability to recruit new bus drivers. The pilot is specifically designed to determine the effectiveness of the program and whether it is mutually agreeable to continue into future years.

The parties agree that:

For the duration of this pilot, the bus driver job description will be modified such that a Commercial Driver's License ("CDL") will not be a minimum requirement of the position until the conclusion of the new hire's ninety (90) day probationary period. If the new hire has not obtained their CDL by the end of the probationary period, they will be released from their position. The ninety (90) day probationary period may be extended upon mutual agreement between the parties in advance of the employee's 90th day.

Non-CDL bus drivers will be guaranteed at least twenty (20) hours of work per week. Non-CDL bus drivers will be paid at the substitute bus driver rate of \$33.19 per hour. Once they receive their CDL, they will be moved to Step 1 of the bus driver salary schedule.

The District may create non-CDL routes for the non-CDL bus drivers to have priority to work. However, the hours for these routes will be pulled from routes established currently for third party transporters and will *not* be pulled from current school bus routes.

This pilot will expire at the end of the 23-24 school year. Updates on the pilot will be shared at regularly scheduled Labor-Management meetings throughout the year.

The parties agree to meet prior to the expiration of the current 2021-2024 AFT/RSD collective bargaining agreement to review program effectiveness and determine the effectiveness of the pilot and any appropriate next steps.


FOR THE DISTRICT


FOR THE UNION

DATE: 5/23/2023

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